

SUMMER 2022



You're Gonna *Love* LANE



Message from CEO

Looking back on our fiscal year 2022, we continued to be challenged by COVID-19 issues, industry-wide staffing shortages, physical and mental fatigue, and the after effects of Hurricane Ida. Despite these challenges, our healthcare heroes continued to provide extraordinary care to our patients and each other. I am proud of the strength, courage, and fortitude our team demonstrates daily.

Behind the scenes, we invested resources to implement an inventory scanning system, new staffing software, and various information technology upgrades to maximize efficiency for patients and staff. We expanded hospital medicine coverage, centralized scheduling appointments, and occupational medicine services. We doubled the size of Lane Pediatrics. We continued our equipment upgrades, including the most advanced technology in the Cath Lab's second procedure room, anesthesia machines to outfit the five operating rooms, and new adult ventilators and noninvasive ventilation machines for the nursing units.

Exciting times are ahead as Lane continues to invest in the region. Our expansion project for an updated facility focused entirely on patient-centered care is moving forward. We've completed the pre-construction phase, and architects are working with administration, physicians, and staff to finalize designs, flow, and equipment needs. The Lane Foundation is developing a capital campaign to support the project. Groundbreaking is estimated to begin in fall 2022, and the four-story tower to be completed in 2024.

Working together, we continue to move towards our vision of being the best community healthcare system in the nation.

Kindest Regards,

Larry Meese

Larry Meese

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Lane Regional
Medical Center

Care You Can Count On



WELCOME TO LANE



Robbie Tanner, BSN, RN, CCRN
Director of Intensive Care and Respiratory Therapy Services

Robbie will oversee the Intensive Care, Intermediate Care, and Respiratory Care units and is responsible for coordinating all aspects of nursing for the units, including patient satisfaction, staffing, continuing education, and physician relations.

Robbie has neuroscience and cardiac medical intensive care experience, as well as, air med flight experience for patients requiring transfer to tertiary care facilities. He is a graduate of Louisiana State University with a Bachelor of Science in Nursing and has more than 6 years of healthcare experience.

"I am thankful for this opportunity to join the Lane team and be part of the Lane family. Lane is a community where you will be welcomed with a smile and people will know you. I look forward to cultivating a positive environment for our patients as well as our nursing staff."



Allyson Bennett, BSN, RN
Director of Quality Resources

Allyson is responsible for the hospital's accreditation process to ensure high standards of patient care as set forth by the Joint Commission on Accreditation of Healthcare Organizations. She also oversees all aspects of hospital quality, including core measures, patient satisfaction, infection control, and risk management.

Prior to this position, Allyson was Director of Staff Development at Lane where she was instrumental in promoting quality improvement which directly impacted patient care. She is a graduate of Southern University with a Bachelor of Science in Nursing. She has more than 29 years of healthcare experience and is certified in Nursing Professional Development.

In 2020, Allyson was named Clinical Nurse Educator of the Year by the Louisiana State Nurses Association. In 2013, she received the Baton Rouge District Nurses Association's Celebrate Nursing Award, and in 2002 she was named as Lane's Employee of the Year.

"I am excited to be part of the Quality department and seeing Lane continue to grow. I will continue our mission of providing exceptional healthcare services to every patient, every time through enhanced collaboration between nursing and the Quality department."



Chad Jeansonne
Director of Materials Management

Chad is responsible for building vendor relationships, procuring merchandise, and managing inventory to maximize pricing discounts and ensure appropriate stock levels for the hospital.

Chad has more than 17 years of materials management experience. A former interior electrician with the United States Army, Chad graduated from Louisiana State University – Alexandria with a Bachelor of Science in Business Administration. He has also completed EMT basic, Dale Carnegie Leadership, and Zig Ziglar Leadership training.

"I am very excited about my future with Lane. I look forward to bringing my expertise to the medical facility that has provided quality care and compassion to me and my family as needed over the years."

CONDOLENCES



Charlie Massey
Former Lane CEO

Charlie Lee Massey, 86, passed away on Saturday, January 29, 2022 at his home. He was retired, having worked for over 37 years as CEO at Lane Regional Medical Center and 25 years at his local construction company.

Mr. Massey is survived by his wife of 66 years, Juanita Massey, and their three daughters, ten grandchildren, and twelve great-grandchildren. He was an active member of the Zachary Rotary Club and a previous member of the Zachary Chamber of Commerce, serving as President of each organization. He was proud to have been selected as the 2004 Zachary Citizen of the Year.

Mr. Massey loved to travel and participated in numerous mission trips throughout his life. He especially enjoyed spending time with family and friends.



Rodolfo Manalac, MD
Primary Care Physician

Dr. Rodolfo Mungcal Manalac, age 75, passed away unexpectedly on Saturday, April 16, 2022 at his home. He practiced at Baker Medical Corp. Clinic on Ray Weiland Drive in Baker from August of 1986 through the date of his death. He was a member of Lane Regional Medical Center's medical staff for 33 years.

Dr. Manalac touched many lives in our community over the years through his medical practice in Baker. He was a tireless and dedicated physician who cared for his patients like his own friends and family.

Dr. Manalac was a loving spouse, father, and grandfather. He enjoyed traveling, watching any LSU sport that was on TV or in season, reading, cooking, and spending time with his family. He is survived by his wife Theresita Jimenez Manalac, and their son and grandson.



Common Conditions and Diseases We Treat

Acne
Alopecia Areata
Basal Cell Carcinoma
Cysts
Dandruff (Seborrhea)
Dermatofibroma
Dry Skin
Eczema (Dermatitis)
Melanoma
Melasma
Moles
Molluscum Contagiosum
Nail Fungus (Onychomycosis)
Pre-Cancer (Actinic Keratoses)
Psoriasis
Rosacea
Scabies
Shingles
Skin Cancer
Skin Tags
Squamous Cell Carcinoma
Sun Burn / Sun Damage
Tinea Versicolor
Vitiligo
Warts

New Patients Welcome!

At Lane Dermatology, we care about your skin as much as you do.

Dr. Ashley Record and Dr. Jessica LeBlanc are committed to long-term skin care health for people of all ages including children and teens.

Whether you need an annual screening or immediate attention for an ailment, as experienced, board-certified dermatologists, we treat most skin, scalp, and nail conditions.



Call 658-4065 to schedule your appointment today!

Ask us about Botox appointments, too!

Lane Dermatology | 4801 McHugh Road, Suite C Zachary, LA 70791 | www.LaneRMC.org

Whether you are 6 or 60, we focus on your health.

Staying healthy should be a top priority for all families, and Dr. North-Scott helps her families stay focused. From preventative care and screenings to immunizations and well checks, she ensures patients get the care and support they need.

She treats a wide range of illnesses from the common cold, COVID, and flu to sore throats, ear infections, and stomach aches. She also helps patients with chronic illnesses and diseases such as migraines, diabetes, high blood pressure, anemia and more.

Trained in osteopathic manipulation therapy, Dr. North-Scott welcomes new patients and offers alternatives to many kinds of traditional care.

To schedule an appointment, please call 225-654-3607.



Dr. North-Scott

joins Drs. Michelle Cosse', Reagan Elkins, Tommy Gould, Amanda Lea, Kimberly Meiners at Lane Family Practice.

"I love helping every member of a family. Their health means everything to me."



Lane Family Practice

Care You Can Count On

2335 Church Street, Zachary, LA • LaneRMC.org

Celebrate Nursing Award

Congratulations to Jason Landry, RN, and Jessica Miller, RNC-MNN, who received the “Celebrate Nursing Award” from the Baton Rouge District Nurses Association!

This award recognizes nurses for their dedication to the advancement of nursing practice and who excel in nursing, encourage professional development, and promote a positive image of nursing.

Jason Landry, RN

Jason is a registered nurse with 27 years of experience. As the lead administrative house supervisor, he is an advocate and mentor throughout the hospital. In addition to his daily responsibilities of staffing and bed assignments, he assists with maintaining Joint Commission standards, CMS regulations, and LDH requirements. Jason also plays an active role in medical staff updates and daily patient safety huddles. During emergency situations, he works closely with local law enforcement agencies, various coroner's offices, and ambulance transport providers. Jason is a past Lane Employee of the Month and consistently receives recognition from patients and staff for going above and beyond.



Pictured L-R: Jamie Schmolke, Staci Sullivan, Jason Landry, Jessica Miller, and Dawn Fuller.

Jessica Miller, RNC-MNN

With more than four years of experience, Jessica is a certified maternal newborn nurse on the Labor, Delivery, Post-Partum, and Recovery unit and is a primary preceptor for new nurses. Jessica is an advocate for proper infant care and safety, and she works closely with parents to provide helpful information

and education in support for their newborns. Patients, family members, co-workers, and physicians all speak highly of Jessica and appreciate her calm and professional bedside manner and nursing skills.

Lane Nutrition Services



Lane's team of Registered Dietitians provide individualized nutrition plans. Pictured L-R: Katelyn Lamy, Terri Nelson, Melissa Landry, and Melissa Acosta.

Lane is pleased to offer both inpatient and outpatient nutrition services.

During an inpatient stay, patients receive three meals per day according to a physician-ordered diet. For patients at high nutrition risk, one of our registered dietitians will complete an assessment to determine how to best meet their specialized nutrition needs.

Outpatient Nutrition Services

Nutrition intervention is an important component in the improvement of chronic disease. Our team of licensed and registered dietitians provide individualized nutrition plans and give our patients the tools and motivation needed to make improvements to their health and well-being.

Physician Referral Required

Outpatient nutrition services are available at Lane with a physician referral. Some of the conditions for which we provide Medical Nutrition Therapy include:

- Diabetes
- Gestational Diabetes
- Weight Management
- Cardiovascular Disease
- Kidney Disease
- Gastrointestinal Disease
- Cancer
- Nutrition Support (Tube Feeding, Parenteral Nutrition)

Most insurance companies cover all or part of outpatient Medical Nutrition Therapy services for disease management.

**Please feel free to contact us with any questions, or if we can assist in obtaining a physician referral.
Outpatient Referral Email: dietitianreferral@lanermc.org • Phone: 225-658-4347 • 225-658-4428.**

FASTLane Expands Depth Perception Vision Screening Capability



Courtney Mason demonstrates depth perception vision screening test at FASTLane.

FASTLane After Hours Urgent Care and Occupational Clinic can now test depth perception through the Stereo Vision method.

Recognized as the standard for depth perception testing, this test allows for easy administration and evaluation of both gross and fine stereo vision.

Stereo vision testing for depth perception is broken down into three different tests:

- 1. The House Fly test** establishes the presence of gross stereopsis and fine depth perception.
- 2. The Circle Patterns** provide a finely graded sequence for critical testing.
- 3. The Series of Symbols**, from which a forward-appearing one is selected, test for stereoscopic discrimination.

In addition to depth perception, there are other vision tests for occupational health that can be completed, including monocular vision, corrected/uncorrected, field of vision, and color vision.

FASTLane is located at 19900 Old Scenic Highway in Zachary. To schedule occupational medicine services, please call 225-270-5821.

A New Approach to Managing Pain Prior to Knee Replacement Surgery and for Chronic Knee Osteoarthritis

Lane is one of the first hospitals in the region to adopt the innovative lovera technology, a clinically proven, non-opioid, pain management solution for relief of chronic and acute knee pain.

lovera is an outpatient treatment that can be performed prior to knee surgery to help reduce pain during the critical weeks after surgery, or as a treatment for chronic pain due to osteoarthritis of the knee. Pain relief is immediate and can last up to 90 days.

Certified Nurse Anesthetists skilled in this new technique are able to deliver precise, controlled doses of cold through a portable, handheld device. This minimally invasive treatment is safe and causes no damage to surrounding tissues.

Because lovera provides relief right at the pain site, there are no systemic side effects that are typically experienced with NSAIDs, narcotics, or other medications.

"Traditionally, opioid pain medications have been the first line of defense against chronic knee pain, both before and immediately after surgery, despite causing side effects that can detract from a patient's recovery experience," said Lori Carruth, Director of Surgical Services. "The lovera system allows us to provide patients with an improved recovery after surgery by offering the latest, unique advances in pain management.

It is important to note that lovera does not treat the underlying cause of pain. The lovera system is FDA-cleared to provide immediate and long-lasting relief of chronic and acute knee pain. It has been studied in clinical trials of patients prior to total knee replacement surgery and to treat the pain and symptoms of knee osteoarthritis. Only mild localized side effects have been observed, such as bruising, swelling, inflammation, redness, or tenderness.



Ann Morris of Woodville, Mississippi, was one of the first patients to have the lovera treatment prior to knee-replacement surgery. The treatment helped manage the pain leading up to the surgery, as well as after the surgery and during recovery.

For more information or to see if you qualify as a candidate, please schedule an appointment with Dr. David Rabalais or Dr. Adam Whatley at BR Orthopedic Clinic in Zachary, 225-658-1808.

We celebrated our Healthcare Heroes during Hospital Week with lots of food and fun!



THANK YOU HEALTHCARE HEROES!



Chronic Care Management at Lane Family Practice

Is Chronic Care Management right for you?

Do you:

- Have Medicare?
- Live with two or more chronic (ongoing) conditions?
- Want help managing your diabetes, blood pressure, or cholesterol?
- Need help with weight loss, an exercise program, or quitting smoking?
- Need help navigating the healthcare system?

If so, then Chronic Care Management is the program for you. To enroll, simply talk to your Lane Family Practice provider about how to sign up!

Chronic Care Management includes:

- Personalized assistance from a dedicated healthcare team who will work with you to create your care plan and help you meet your health goals
- 24/7 emergency access to a healthcare professional
- Monthly phone check-ins between visits to keep you on track
- At least 20 minutes per month of Chronic Care Management services
- Help with medication management

Chronic Care Management, as designed by Medicare, is a cost-sharing program, which means it is subject to your annual Medicare deductible and copays. The majority of Medicare patients have secondary insurance providers which often cover the cost of Chronic Care Management copays. It is best to review exactly what your insurance plan covers.

Need help, have questions, or want more information? Please call



Amy Rome, RN, our Nurse Navigator at Lane Family Practice, 225-654-3607, ext. 5155.

At Lane, we take care of our Nurses

2021 HOSPITAL OF THE YEAR!

RN/LPN Benefits

Competitive Nurse/Patient Ratios
Competitive Benefits & Wages

Differentials:	RN	LPN
Weekend.....	+5.00/hr	+3.00/hr
11-7.....	+5.00/hr	+2.50/hr
3-11.....	+4.00/hr	+1.50/hr
House Supervisor.....	+2.50/hr	
Charge Nurse.....	+3.00/hr	
Clinical Ladder	+1.50/hr	+0.75/hr
National Certification.....	+0.50/hr	

Shift Premium Pay: Incentives paid for specific shift openings

Nursing PRN Incentives: Increase of 22% to base pay, requires a minimum of 48 hours worked in a 4 week period with at least 12 hours on a weekend

Weekend Option Program: Fri, Sat & Sun, day or night/12 hour shifts, minimum of 46 weekends per year. FT benefits apply, PTO is accrued.

Education Loan Reimbursements: \$8,000 for Associate Degree or Bachelor of Science Nursing; \$12,000 for Master of Science Nursing (upon approval)

Commitment Buyouts from Another Facility: Up to \$5,000 (upon approval)

Tuition Reimbursements: (After 12 months of continuous service)

- **Full time** - Up to 6 credit hours of coursework per semester or 18 credit hours per year, at \$100 per credit hour for Bachelors and \$200 per credit hour for Masters
- **Part time** – Up to 3 credit hours of coursework per semester or 9 credit hours per year, at \$100 per credit hour for Bachelors and \$200 per credit hour for Masters

BEGIN YOUR CAREER AT LANE TODAY

APPLY NOW!

Internal Agency Contract:
Pays a \$4000 bonus for working an additional 48 hours a month for at least 3 months.

Crisis Pay:
Crisis shift premiums apply to extra shifts scheduled.

Part time CNA, Unit Clerk & Nurse Tech Positions Available

Nurse Tech Internship Program for Students: Must be within 12 hours of graduation to participate



Lane Honors 29 Employees for Service Milestones

Congratulations to the 29 Lane Regional Medical Center staff members celebrating a Service Award milestone in 2022. Honorees were recognized to thank them for their service at Lane. Collectively they represent 360 years of service.

35 Years of Service

Jim Womack

30 Years of Service

Joyce Hamilton

Rhonda Martin

25 Years of Service

Karen Dubois

20 Years of Service

Greg Dickinson

Amy Rome

15 Years of Service

Cheryl Castello

Lisa Shields-Major

Tammy Pace

Jeronica Profit

Sharon Smith

Karen Thomas

10 Years of Service

Sarah Cassagne

Mary Dunaway

Priscilla Henry

Courtney Keller

Latoria Muse

5 Years of Service

Brittany Caston

Kelsey Gulledge

Aaron Hutchinson

Christin McLean

Larry Meese

Marvin Pollet

Monica Saizan

Francisco Sanfield

April Seal

Betty Spurlock

Joe Watson

Kaitlyn Weaver



Joe Watson (5 years) and
Jim Womack (35 years)

Joyce Hamilton (30 years) and
Rhonda Martin (30 years)



Karen Dubois (25 years),
Brittany Caston (5 years) and
Kaitlyn Weaver (5 years)



Betty Spurlock (5 years) and
Lisa Shields-Major (15 years)



Amy Rome (20 years) and
Greg Dickinson (20 years)



Karen Thomas (15 years), Larry Meese (5 years)
and Priscilla Henry (10 years)



Marvin Pollet (5 years) and
April Seal (5 years)

**Congratulations to all of our Service Award recipients.
We appreciate YOU!**

Scrapbook

Galilee Youth Ministry Donation

A shout out to the Children's Ministry from Galilee Baptist Church for preparing and serving a delicious dinner of pastalaya and white beans to our staff during Nurses Week. We appreciate you!



Pictured L-R: Members of Lane's Labor & Delivery team include Alayna Averette, Kelly Fowler, Dawn Fuller, Jamie Schmolke, Colette Baker, and Laura Lusco.

Birth Ready Re-Designation

Louisiana Perinatal Quality Collaborative (LaPQC) has re-designated Lane as a Birth Ready facility. This re-designation celebrates the hospital's improved perinatal health outcomes, the result of implementing clinical practices to promote safe, equitable, and dignified birth for all.



Pictured L-R: Allison Cross, PA, with Lane Gastroenterology; Ashley Record, MD, with Lane Dermatology; Nick Maggio, FNP-C, with Lane Family Practice; Jessica LeBlanc, MD, with Lane Dermatology; and Shola Tijani, MD, with Lane Pediatrics.

New Provider Meet & Greet

Lane Regional Medical Center recently held a Meet & Greet to welcome our newest providers. To make an appointment, please call 225-658-4465, or visit LaneRMC.org



Dr. Tijani Presents to Rotarians

Dr. Shola Tijani, a pediatrician at Lane Pediatrics, recently spoke to the Zachary Rotary Club about Adverse Childhood Experiences (ACEs) and how they impact a child's future, lifelong health, and opportunity.



HERO Club Donation

The Lane HERO Club, **H**ospital **E**mployees **R**eaching **O**ut, donated 8 iPads to physician clinics. The iPads are equipped with a special interpreter software package to help providers better assist and meet the needs of patients with hearing disabilities or other language barriers.



Happy BioMed Week

Chris Morrisette and Bob Shipe are the BEST! They ensure patient safety by monitoring and repairing our healthcare equipment. Thanks for all you do!



Lane Dermatology Is Now Open!

Dr. Jessica LeBlanc and Dr. Ashley Record are committed to long-term skin care health for people of all ages, including children and teens.



Easter Hat Fun

Easter hats were donned in anticipation of the Easter bunny!

Zachary High Medical Students Tour Lane

The Zachary High School Medical Assistant and Certified Nursing Assistant classes recently toured the hospital. These students visited the Emergency Room, OR, Labor & Delivery, Medical Surgical, Telemetry, Cardiovascular, Intermediate Care, and Intensive Care nursing units, as well as the Admissions, Lab, Imaging, Administration, Dietary, Sterile Processing, Laundry, Warehouse, and Plant Operations departments. This tour was an opportunity to provide the students with various clinical experiences within a healthcare setting as they have had very limited clinical exposure due to COVID-19 restrictions over the last year.



Pictured L-R: Ethan Gauthier, Zion Ramsey, Camryn Beathley, Paris Fields, Ciera Brown, and Brionne Franklin.

AHEC Summer Students Arrive

The "A-HEC of a Summer" program is an exciting opportunity for 9th, 10th, and 11th grade students with at least a 2.0 GPA who are interested in pursuing careers in healthcare.

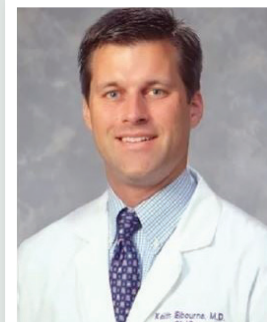
Students from Zachary, Central, and Port Allen high schools will rotate through various hospital departments and job shadow healthcare professionals. During their three-week period at Lane, they are able to obtain first-hand knowledge about a variety of healthcare fields and health issues, as well as practice basic patient care skills and attain CPR certification.

National Doctors' Day

In celebration of National Doctors' Day, we recognize our Physician Appreciation Award Winners. These physicians were nominated by the employees and medical staff. To all of our physicians in the community, your dedication and compassion is what makes this world a better place!



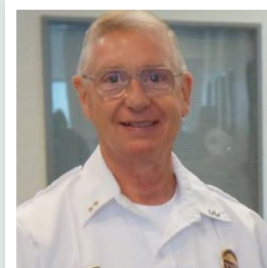
DR. SAMANTHA BLAND-NAQUIN
Champagne Award Winner
Bubbliest Charm
Lane OB/GYN
Care You Can Count On



DR. KEITH ELBOURNE
Cool as a Cucumber Award Winner
Always calm under pressure
Lane OB/GYN
Care You Can Count On



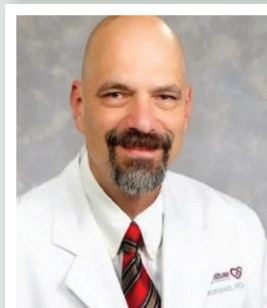
DR. BRENT GIUFFRE
Eagle Award Winner
Genuine integrity and leadership
PEPA Professional Emergency Physician Associates LLC
An Emergency Care Partners Group



DR. DAN GODBEE
Sunflower Award Winner
Most comforting to patients and their caregivers
PEPA Professional Emergency Physician Associates LLC
An Emergency Care Partners Group



LAUGHTER IS THE BEST MEDICINE
DR. MICHAEL ROMAGUERA
Funny Bone Award Winner
Best Sense of Humor
PEPA Professional Emergency Physician Associates LLC
An Emergency Care Partners Group



I'LL GET MY TOOL KIT
DR. CHARLES THOMPSON
Duct Tape Award Winner
Ability to repair just about anything
Cardiovascular Institute OF THE SOUTH

7th Annual CODE RED CHILI COOK-OFF & Salsa Competition Results

The Code Red Chili Cook-off & Salsa Competition was held on Saturday, May 21, in downtown Zachary. In addition to tasting some world-class chili and salsa, activities included a Kid's Zone, arts & crafts market, face painting, games, and live music by Curley Taylor & the Zydeco Trouble, Run for Cover, and Blue Crab Redemption.

"We are so appreciative of all of our teams who came out and helped create a successful event," said Foundation Director Theresa Payment. "This was our comeback event after being shut down for several years due to COVID. We were in a new location with a new set up. There were record highs set that day, both weather and in the chili! Thank you to all of our sponsors and volunteers who contributed to the event."

Congratulations to our winners:



JUDGES' RED CHILI
Hot Mess Express
Head Cook: Leah Cole



JUDGES' SALSA
Team Ring Sting
Head Cook: Jane Ragsdale



PEOPLE'S CHOICE CHILI
Blue Chili's, Head Cook: Michael White



PEOPLE'S CHOICE SALSA
Triple S
Head Cook: Sean Sullivan



BEST DECORATED TENT
Grateful Red
Head Cook: Will Peay

**SAVE
THE
DATE
for our
8th Annual
event
March 25,
2023!**

Thanks to Our Sponsors:

Breazeale, Sachse, & Wilson
Landmark Bank
Savista
Charlet Funeral Home
Cypress Title
Superior Ford of Zachary
Ozark Agency
John Hendry Insurance
Hancock Whitney
AJ Gallagher
The Pampered Pooch
Bank of Zachary

*A special thank you to the
LSU AgCenter for the
donation of pepper plants.*

A publication of



Care You Can Count On

Lane Regional Medical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Lane Regional Medical Center cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Lane Regional Medical Center respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

6300 Main Street | Zachary, LA 70791 | 225-658-4000 | LaneRMC.org



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