

LANE REGIONAL MEDICAL CENTER
BOARD OF COMMISSIONERS MEETING MINUTES

May 23, 2022

The Board of Commissioners of Lane Regional Medical Center ("*Lane*") met Monday, May 23, 2022 at 6:00 P.M. in Lane Medical Plaza, 3rd floor conference room, 6550 Main Street, Zachary, LA.

BOARD MEMBERS PRESENT: Jordan Charlet, Nakeisha Cleveland, Reagan Elkins, Darnell Waites, Thomas Scott, Donna Kline, and Debby Brian.

BOARD MEMBERS ABSENT: Gaynell Young and David Bowman.

OTHERS PRESENT: David Beck, Michael Devall, Allyson Bennett, Julie McLin, Larry Meese, Theresa Payment, Laura Peel, Staci Sullivan, Todd Walters, Robert Atkinson, Don Smithburg, Dana Bellefontaine, Michelle Shipe, and Mandi Foretich.

CALL TO ORDER: The meeting was called to order by Jordan Charlet.

INVOCATION: The invocation was given by Thomas Scott.

PLEDGE OF ALLEGIANCE: The pledge of allegiance was led by Jordan Charlet.

MEETING AGENDA APPROVAL: On a motion by Nakeisha Cleveland, second by Darnell Waites, the Board unanimously approved the meeting agenda.

PUBLIC COMMENTS: None.

CONSENT AGENDA APPROVAL: On a motion by Thomas Scott, second by Nakeisha Cleveland, the Board unanimously approved the consent agenda which includes:

- Customer Service Report – May 2022
- Growth Report – May 2022
- Quality / Performance Improvement Report – May 2022
- 04-04-2022 Board of Commissioners Meeting Minutes
- 05-17-2022 Medical Executive Committee Meeting Minutes

COMMITTEE REPORTS:

Finance Committee: On a motion by Darnell Waites, second by Nakeisha Cleveland, the Board unanimously approved the May 19, 2022 Finance Committee meeting minutes.

On a motion by Nakeisha Cleveland, second by Reagan Elkins, the Board unanimously approved the March 2022 financial statements.

On a motion by Darnell Waites, second by Reagan Elkins, the Board unanimously approved the April 2022 financial statements.

On a motion by Darnell Waites, second by Nakeisha Cleveland, the Board unanimously approved the Fiscal Year 2023 Budget Plan.

REPORTS TO THE BOARD:

Vice Chair's Report – Jordan Charlet: Code Red Chili Cook-off was a success. The total amount raised will be reported in the next meeting. 2023 event is tentatively scheduled on March 25.

CEO's Report – Larry Meese:

- Initiating more detailed conversations regarding EPIC implementation while the contract evaluation continues.
- BR Metro Council approved the issuance of the BANs and Bonds. Next step is board resolution.
- May 12 USDA approved incremental funding for expansion; contractor is already working on providing the guaranteed maximum price needed for Board approval.
- LDH is providing the hospital service districts additional funding for Medicaid supplemental payments for FY22. Lane's incremental amount will be approximately \$500K.
- Anesthesia coverage costs are increasing \$337K annually starting May 1 in response to market pressures on salaries to recruit and retain staff.
- Continue to have discussions with potential radiation and medical oncology partners in pursuit of a viable long-term strategy.
- Dr. Jess Anderson, former Chief of Staff and current hospitalist, signed a PRN employment agreement to assist with Lane Rehabilitation Hospital.
- Louisiana Independent Hospital Network Coalition has grown to over 20 hospital members; no significant savings achieved to date.
- The Joint Commission granted the laboratory an accreditation decision of Accredited for all services surveyed.
- Over 75% of staff will be affected by market rate adjustments in FY23 rather than merit increases.
- Multifactor authentication completed for Expanse and remote desktops; one of several recommendations to maintain cyber security insurance.
- Dr. Rodolfo "Rudy" Manalac passed away in April. He served on Lane's medical staff for 33 years.

On a motion by Donna Kline, second by Thomas Scott, the Board unanimously approved the physician employment agreement for Dr. Jess D. Anderson at Lane Rehabilitation Center.

Management by Objectives for Q3 FY2022 is included in the meeting packet.

On a motion by Darnell Waites, second by Thomas Scott, the Board unanimously approved the Fiscal Year 2023 Business Plan included in the meeting packet.

CNO's Report – Staci Sullivan:

- Final state supplemental staffing task order submitted and accepted with no change to requested coverage. FEMA funded program ends July 1.
- Recruitment activities held in May:
 - Provided field trip opportunity for ZHS MA/CNA students.
 - Interviewed/hired 4 students for Nurse Tech Internship starting June 13.
 - Began Delta College LPN student orientations.
 - Interviewed/selected summer Area Health Education Center students.
 - Attending Baton Rouge Community College Healthcare Initiative May 26.
- New hire activity improving in all departments and will reduce 5 agency contracts in May. Renegotiating agency rates for future contracts.
- Nurses' Week was celebrated throughout the week of May 2 with Rise-n-Shine breakfast Monday, Nursing Adventures make your own trail mix Tuesday, Wellness Wednesday, Nacho Ordinary Nurse Thursday, Nursing Is So Sweet dessert buffet Friday.
- Jason Landry, RN, Lead House Supervisor, and Jessica Miller, RN, LDRP, were recognized by the Baton Rouge District Nurses Association on May 9 as recipients of Celebrate Nursing Awards 2022.
- Lane hosted Louisiana Perinatal Quality Collaborative simulation training for 12 Louisiana birthing hospitals with over 30 attendees.
- Anesthesia initiated Backline, a notification system, into their surgery call out process.
- LDRP Nurse C-section circulator training 78% complete and includes:
 - Attendance at mandatory C-Section didactic class.
 - Simulation exercises, minimum of 5.
 - Proctored C-section delivery as circulator, minimum of 5.
 - Hired 8 experienced C-section nurses coming from large delivery service.

- Total Joint Replacement Program patient handbook and class content was approved by our orthopedic surgeons. Handbook draft expected from printer early June with first class go-live planned for mid-June.
- IOVERA Cold Technology for reducing pain and promoting early mobility in total joint patients began on April 21 with 3 patients to-date with positive reviews.
- 84 employees certified in Management of Aggressive Behavior (MOAB). High target areas are ER, LDRP, and ICU.

Medical Staff Report – Dr. Charles Thompson: Absent.

Quarterly Report – Compliance (information item): ACO annual training is included in the meeting packet.

CHC Report – Don Smithburg: The presentation is included in meeting packet: Another C19 Conversation.

Legal Report – Robert Atkinson: None.

Renovation Project Report – David Beck:

- Design Team completed the Construction Documents.
- Received USDA approval of the additional funding.
- Bidding for a Guaranteed Maximum Price (GMP) and Agency (State Fire, State Health, and City) submissions will be started. Completion should be completed in early July. An additional board meeting will be called sometime in July once we receive the GMP in order to approve the Construction Management at Risk (CMAR) document.
- While there are several variables in the financing and agency approval timelines, groundbreaking and construction in is estimated in fall 2022. New tower construction completion is estimated in spring of 2024 and the additional renovation construction completion is estimated in spring of 2025.

BOARD EDUCATION – INFECTION PREVENTION AND CONTROL PLAN: Dana Bellefontaine reviewed the annual evaluations and assessments.

On a motion by Darnell Waites, second by Nakeisha Cleveland, the Board unanimously approved the Infection Control Annual Evaluation 2021.

On a motion by Nakeisha Cleveland, second by Donna Kline, the Board unanimously approved the Infection Prevention Annual Plan 2022.

On a motion by Reagan Elkins, second by Nakeisha Cleveland, the Board unanimously approved the Infection Control Risk Assessment 2022

DEPARTMENT EDUCATION – ENVIRONMENTAL SERVICES: Michelle Shipe discussed the roles and responsibilities, accomplishments, and areas of focus for housekeeping, laundry, and floor techs.

EXECUTIVE SESSION – PERSONNEL: On a motion by Thomas Scott, second by Nakeisha Cleveland, the Board unanimously agreed to enter into executive session for personnel.

REGULAR SESSION: On a motion by Thomas Scott, second by Nakeisha Cleveland, the Board unanimously agreed to enter into regular session.

MEDICAL STAFF CREDENTIALING: On a motion by Darnell Waites, second by Reagan Elkins, the Board unanimously approved the credentialing recommendations listed below. Debby Brian abstained due to conflict of interest.

Additional privileges:

- Anderson, Jess MD / Lane Rehabilitation Center / prn Lane employed physician
- Schmidt, Beth NP / RNFA to obtained NP license / BROCC

Initial applications:

- Badaux, Brian CRNA / Anesthesiology / Diversified Professionals
- Cox, Kelli CRNA / Anesthesiology / Diversified Professionals
- Dedeaux, Jeremy NP / Family Medicine / FASTLane Clinic of Zachary
- Eapen, Paula MD / Pathology / The Pathology Laboratory
- Huyn, Ngoc NP / Neonatology / Infamedics
- Kelly, Brandi MD / Pathology / The Pathology Laboratory
- Maggio, Candace NP / Cardiology / Cardiovascular Institute of the South
- Nordman, Glynis NP / Hospital Medicine / OLOLPG Surgical Hospitalists
- Nyirenda, Ndeke MD / Hospital Medicine / OLOLPG Surgical Hospitalists
- Smith, Jenna CRNA / Anesthesiology / Diversified Professionals
- Tijani, Olusola MD / General Pediatrics / Lane Pediatric Clinic
- Wiley, Chantel NP / Family Medicine / FASTLane Clinic of Zachary
- Wimmer, Daniel / Pathology / Pathology Group of Louisiana

Reappointment applications:

- Abraham, Niksad MD / Cardiology / Cardiovascular Institute of the South
- Alexander, Christopher NP / Cardiology / Cardiovascular Institute of the South

- Barkerding, Caroline NP / Cardiology / Cardiovascular Institute of the South
- Burns, Sarah CRNA / Anesthesiology / Diversified Professionals
- Dufrene, Jeremy CRNA / Anesthesiology / Diversified Professionals
- Gould, Thomas MD / Family Medicine / Lane Family Practice
- Hurst, Crystal NP / Cardiology / Cardiovascular Institute of the South
- Jarreau, Nicole NP / Cardiology / Cardiovascular Institute of the South
- Johnson, Michael CRNA / Anesthesiology / Diversified Professionals
- Lamousin, James MD / Psychiatry / qler Physician Medical Group
- Lea, Amanda DO / Internal Medicine / Lane Family Practice
- Marcus, Catherine NP / Neonatology / Infamedics
- Meyn, Donald MD / Neonatology / Infamedics
- Muhumuza, Robert MD / Gastroenterology / The Digestive Group
- Myers, Catelyn NP / Neonatology / Infamedics
- Nair, Vinod MD / Cardiology / Cardiovascular Institute of the South
- Narayan, Dwayne MD / Psychiatry / qler Physician Medical Group
- Renck, Gregory MD / Psychiatry / qler Physician Medical Group

ADJOURNMENT: There being no further business, on a motion by Nakeisha Cleveland, second by Darnell Waites, the Board unanimously agreed to adjourn.

Submitted by Larry Meese, Chief Executive Officer