

LANE REGIONAL MEDICAL CENTER  
BOARD OF COMMISSIONERS MEETING MINUTES

April 29, 2024

The Board of Commissioners of Lane Regional Medical Center (Lane) met on Monday, April 29, 2024, at 6:00 p.m. in the Lane Plaza 3<sup>rd</sup> floor conference room, located at 6550 Main Street, Zachary, Louisiana.

BOARD MEMBERS PRESENT: Myiesha Beard, David Bowman, Debby Brian, Ben Cavin, Reagan Elkins, Thomas Scott, and Darnell Waites.

BOARD MEMBERS ABSENT: Nakeisha Cleveland and Donna Kline.

OTHERS PRESENT: Dr. Samantha Bland-Naquin, Chad Jeansonne, David Beck, Allyson Bennett, Michael Devall, Dawn Fuller, Julie McLin, Larry Meese, Theresa Payment, Todd Walters, Patty Williams, Tracy Buxton, Mandi Foretich, Jacob Simpson, Craig Sims, and Mike Halkens.

CALL TO ORDER: The meeting was called to order at 6:02 p.m. by Thomas Scott.

INVOCATION: The invocation was led by David Bowman.

PLEDGE OF ALLEGIANCE: The pledge of allegiance was led by Darnell Waites.

MEETING AGENDA APPROVAL: On a motion by David Bowman, second by Ben Cavin, the meeting agenda was unanimously approved.

PUBLIC COMMENTS: None.

CONSENT AGENDA: On a motion by Ben Cavin, second by Myiesha Beard, the Board unanimously approved the consent agenda that consisted of the contents of the documents listed below.

- Customer Service Report – April 2024
- Quality / Performance Improvement Report – April 2024
- Growth Report – April 2024
- 02-26-2024 Board of Commissioners Meeting Minutes
- 03-25-2024 Medical Staff Meeting Minutes
- 04-22-2024 Medical Executive Committee Meeting Minutes

COMMITTEE REPORTS:

Joint Conference Committee: On a motion by Reagan Elkins, second by Debby Brian, the Board unanimously approved the meeting minutes of the February 26, 2024, Joint Conference Committee meeting.

Finance Committee: On a motion by David Bowman, second by Darnell Waites, the Board unanimously approved the meeting minutes of the February 26, 2024, Finance Committee meeting.

On a motion by David Bowman, second by Ben Cavin, the Board unanimously approved the financial statements for month end February 29, 2024.

On a motion by David Bowman, second by Ben Cavin, the Board unanimously approved the financial statements for the month end March 31, 2024.

On a motion by David Bowman, second by Ben Cavin, the Board unanimously approved the physician employment agreement for Samuel B. Field, M.D., General Surgeon.

On a motion by Ben Cavin, second by Darnell Waites, the Board unanimously approved the physician employment agreement for Zahf Shaikh, D.O., Gastroenterologist.

On a motion by Ben Cavin, second by David Bowman, the Board unanimously approved the physician employment agreement for Ashley Willis, M.D., Immunologist.

#### REPORTS TO THE BOARD:

Board Chair's Report – Thomas Scott: None.

Chief Executive Officer's Report – Larry Meese:

- Successful adoption of Epic EMR. Long term challenges are ongoing staff training and challenges with the imaging EMR system.
- Successful adoption of accounting and materials management software.
- Medical staff adopted revised bylaws; first major overhaul in approximately 15 years.
- Amended contract with radiology group. Annual RVU based floor subsidy added. Projected cost offset by cost savings with addition physician extender coverage to perform procedures instead of outsourcing to another third party vendor. Additionally, enables radiology group to perform overnight reads with their internal resources via electronic connectivity.
- Final planned hospital power shutdown on 26 April. Emergency power is available. Largest challenge is providing air conditioning to the facility for the 12 hour period. The hospital is on divert during this period.
- Dr. Sajja will cease full time employment this summer as his spouse accepted a medical residency out of state. He will continue part time as we search for his replacement. Two potential candidates were interviewed in April.

- Conducted FY25 strategic planning with departmental directors. First time using data from new financial software.
- Lab submitted a Joint Commission Post Survey Evidence of Standards Compliance report addressing an additional information on two recommendations.
- Attended LHA SE regional meeting addressing legislative proposals and future Medicaid funding changes.
- Provided requested consultation to Representative Roy Adams regarding healthcare related LA House and Senate bills.
- Appointed Chair of Baker Chamber of Commerce multi-nonprofit (Pilot International, Lions, Rotary, and Chamber) first annual golf tournament.

Chief Nursing Officer's Report – Staci Sullivan:

- Lane received an LHA quality award for achieving 4% improvements in preventable harm, anticoagulation safety, hypoglycemia, naloxone administration, CAUTI Rate, urinary catheter utilization, CLABSI rate, HAPI rate, MRSA rate, opioid stewardship in the ED, all-cause readmissions, sepsis mortality, postoperative sepsis, and abdominal hysterectomy SSI rate.
- ED customer service scores for Q3 FY24 with 117 returns reached 80%-- the highest score for ED to-date.
- LDRP was re-designated by Louisiana Perinatal Quality Improvement Council as Birth Ready Designated as of March 2024.
- Anesthesia implemented the Glucagon-Like Peptide (GLP-1) Receptor Agonist pre-op guidelines aimed at preventing aspiration.
- LDRP red "Pre-Eclampsia" bracelets now applied to patients with Severe Range Blood Pressure (SRBP) to serve as a visual trigger for a 3-day follow-up visit and alert ED staff of patient's with SBRP history on arrival.
- Pharmacy's Verity™ split billing function is now accumulating and capturing eligible 340b claims as of March 1.
- The Health Resources Service's Administration (HRSA) audit corrective action plan was submitted on April 10.
- OR is staging trials of Stryker, Arthrex, and Conmed laparoscopic video towers with final decisions to be made June 2024.
- ED recruited seven new nurses in various stages of orientation and terminated three agency contracts.
- RT staff developed a neonatal / pediatric education plan with key team members providing in-services on topics such as: CBGs/ABGs, intubation, transient tachypnea of the newborn, NRP mock codes, APGAR scoring, and post-resuscitative care.

- LDRP began offering outpatient lactation consultation appointments in March meeting a known maternal community need. Only one other facility within the region provides the service and is always at capacity.
- Robbie Tanner, ICU Director, attained board certification as a nurse coach through the American Holistic Nurses Credentialing Corporation.
- Staff Development provided a CPR course for the freshman class at Silliman Institute on March 27, introducing students to healthcare as a career choice.
- Billy Conerly and Staci Sullivan attended the Louisiana Organization for Nursing Leadership annual meeting (LONL) in New Orleans on March 27-29.
- LDRP/Nursery mandatory skills fair is scheduled for April 17 with 14 stations, facilitated by staff members with specific OB and nursery related skills. A postpartum hemorrhage drill will be done in an “Escape Room” fashion.
- To assist patients during the front entrance closure, Lane Retail is encouraging patients to transfer prescriptions to Lane RX and providing the option of limited curbside delivery in the ER parking lot.

Medical Staff Report – Samantha Bland-Naquin:

- 2024 Doctors’ Day physician appreciation award winners:
  - Champagne Award, bubbliest personality – Dr. Richie Rose Diaz, hospital medicine.
  - Funny Bone Award, best sense of humor – Dr. Michael Romaguera, emergency medicine.
  - Cool as a Cucumber Award, always calm under pressure – Dr. Wes Blocker, emergency medicine.
  - Sunflower Award, always brings comfort to patients and their caregivers – Dr. Michelle Cosse’, family medicine.
  - Duct Tape Award, physician who can fix just about anything – Dr. John Wilkinson, orthopedic surgeon.
  - Owl Award, always willing to teach and encourages professional growth – Dr. Dan Godbee, emergency medicine.
  - Eagle Award, always an example of personal and professional integrity – Dr. Brett Lewis, emergency medicine.
- Friday, May 10, annual physician family event at the Baton Rouge Zoo. Board Commissioners and their families are invited to attend.
- Dr. Tommy Gould received the UnitedHealthcare Hero Award for delivering highly-rated patient experiences. This award is driven by extraordinary achievement on patient experience surveys, therefore the winner is ultimately chosen by the patients they serve.

Quarterly Report – Quality / Performance Improvement – Allyson Bennett:

- Self-report to Louisiana Department of Health (LDH) March 6 due to an elopement from the ER March 5.
- Unannounced LDH complaint survey conducted April 2, no deficiencies found.
- Preparing for Joint Commission survey, anticipated for this summer, earlier than due date of October.
- CHC mock survey conducted April 23-25.
- JCR consultant visit scheduled for May 16-17.
- Environmental rounds continue weekly with findings shared with department leaders.
- Continuing to explore workflows for internal and external quality reporting with new EHR.
- Two core measures retiring:
  - PC-01 – Elective Delivery
  - PC-05 – Exclusive Human Milk Feeding
- Two new core measures:
  - SDOH - Social Determinants of Health
  - THA/TKA PRO-PM - Total Hip & Knee Arthroplasty outcome-based performance measure (based on patient survey/feedback)
- Infection Control - March 2024:
  - 0 CAUTI (catheter associated urinary tract infection)
  - 0 CLABSI (central line associated blood stream infection)
  - 2 SSI (surgical site infection)
  - 2 MRSA (methicillin resistance staph-aureus) – both community onset
  - 0 CDiff (clostridium difficile)
- Complaints:
  - CY2023 total 46 complaints. 12 involving providers.
  - CY2024 Q1 total 15 complaints. 4 involving providers.

CHC Report – Craig Sims: The April 2024 monthly board report, and education information on Board Responsibilities and Compliance included in the meeting packet.

Legal Report – Jacob Simpson:

- Restraining order in place for physician protection pertaining to threats addressed to the physician from a patient's social media page.
- Search warrant received at Lane Rx regarding an investigation of an alleged fraudulent prescription received at that location.

Expansion Project Report – David Beck:

- Items completed within the month:
  - Construction submittals are being reviewed by the design team to maintain schedule and minimize any delay in delivery.

- Interior framing is nearing completion on floors three and four and approximately 50% complete on floor two.
- Window curtainwall, storefront, and glass installation are nearing completion of floors two through four.
- Mechanical, plumbing, and electrical overhead rough-in continues from floor four to floor three and has started on floor two.
- Admitting renovation/ front canopy (Phase 1B) started with demolition and mechanical, plumbing, and electrical overhead rough-in.
- Upcoming items this month:
  - Brick work is nearing completion on the west and south elevations.
  - Fiber cement and metal panel installation to begin.
  - Roofing on lower roof areas to be completed.
  - Interior framing will continue with topping out of priority walls for mechanical, electrical, and plumbing rough-in on floor four and continue to floors three and two.
  - Gypsum board installation to be completed on the floor.
  - Mechanical, plumbing, and electrical overhead hanger rough-in will continue from floor four to two.

**BOARD EDUCATION – Medical Staff Bylaws and Policies:** Jacob Simpson presented the revisions to the Bylaws and the Policies of the Medical Staff recommended by the Medical Executive Committee and approved at the March 25, 2024, medical staff meeting.

On a motion by Darnell Waites, second by Ben Cavin, the Board unanimously approved the revisions to the Medical Staff Bylaws as presented.

On a motion by Ben Cavin, second by Darnell Waites, the Board unanimously approved the revisions to the Medical Staff Policies as presented.

**DEPARTMENTAL EDUCATION – Materials Management:** Chad Jeansonne presented the responsibilities, accomplishments, areas of focus, upcoming goals and objectives for the Materials Management Department, including the new Envi software for cost savings and a leaner process.

**EXECUTIVE SESSION FOR STRATEGIC PLANNING AND PERSONNEL:** On a motion by Debby Brian, second by Reagan Elkins, the Board unanimously agreed to enter into executive session for the purpose of personnel and strategic planning.

**REGULAR SESSION:** On a motion by Darnell Waites, second by Myiesha Beard, the Board unanimously agreed to enter into regular session.

**Announcement:** Larry Meese gave notice to the Board that he intends to retire from his position as Chief Executive Officer of Lane Regional Medical Center effective October 31, 2024.

MEDICAL STAFF CREDENTIALING: On a motion by Ben Cavin, second by David Bowman, the Board unanimously approved the following initial applications for medical staff membership and clinical privileges as recommended by the Medical Executive Committee:

Michael Gabe, M.D., Radiologist, NPI #1285926279  
Loay Muftah, M.D., Radiologist, NPI #1772565319  
Gerard Tassin, M.D., Radiologist, NPI #1376523191

ADJOURNMENT: There being no further business, on a motion by Reagan Elkins, second by David Bowman, the Committee unanimously agreed to adjourn.